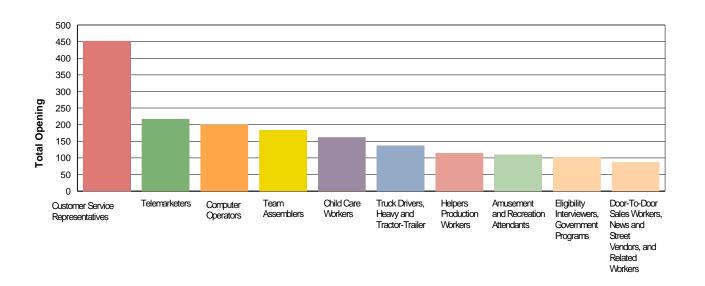


## **Top 10 Job Postings in Indiana Career Connect - Region 6**

April 1st 2010 - March 31st 2011



## **JOB POSTINGS & STARTING WAGES REPORT**

## **Economic Growth Region 6**

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties
The Job Orders were created in ICC from 4/01/2010 - 3/31/2011
Released April 2011

Occupation		Total	Minimum	Maximum	Average
Code	Job Title	Openings	<b>Hourly Rate</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>
	Management Occupations				
11102100	General and Operations Managers	1	\$60.10	\$72.12	\$66.11
11201100	Advertising and Promotions Managers	1	\$12.00	\$14.00	\$13.00
11202100	Marketing Managers	6	\$12.00	\$75.00	\$41.06
11202200	Sales Managers	2	\$7.50	\$25.00	\$16.25
11203100	Public Relations Managers	1	\$16.83	\$28.85	\$22.84
11301100	Administrative Services Managers	2	\$8.00	\$8.00	\$8.00
11302100	Computer and Information Systems Managers	1	\$48.08	\$62.50	\$55.29
11303101	Treasurers, Controllers, and Chief Financial Officers	1	\$38.46	\$43.27	\$40.87
11303102	Financial Managers, Branch or Department	6	\$10.10	\$36.06	\$21.35
11304000	Human Resources Managers	3	\$8.00	\$43.27	\$27.50
11304100	Compensation and Benefits Managers	1	\$36.06	\$43.27	\$39.66
11305100	Industrial Production Managers	8	\$8.75	\$40.87	\$21.88
11306100	Purchasing Managers	1	\$24.04	\$26.44	\$25.24
11902100	Construction Managers	7	\$10.94	\$26.44	\$16.19
11903100	Education Administrators, Preschool and Child Care	4	\$7.25	\$12.84	\$10.05
	Center/Program				
11904100	Engineering Managers	1	\$24.52	\$36.06	\$30.29
11905100	Food Service Managers	2	\$11.40	\$15.00	\$13.20
11911100	Medical and Health Services Managers	2	\$12.02	\$37.50	\$19.71
11914100	Property, Real Estate, and Community Association Managers	6	\$7.25	\$19.19	\$12.11

Occupation		Total	Minimum	Maximum	Average
Code	Job Title		<b>Hourly Rate</b>	<b>Hourly Rate</b>	Hourly Rate
11915100	Social and Community Service Managers	3	\$9.88	\$14.42	\$11.03
	Business and Financial Operations Occupations				
13102200	Wholesale and Retail Buyers, Except Farm Products	1	\$24.52	\$36.06	\$30.29
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm	5	\$9.00	\$33.65	\$19.08
	Products				
13107101	Employment Interviewers, Private or Public Employment	10	\$9.00	\$17.68	\$13.62
	Service				
13107102	Personnel Recruiters	1	\$24.04	\$33.65	\$28.85
13111100	Management Analysts	2	\$11.00	\$19.00	\$14.75
13201101	Accountants	10	\$9.62	\$50.82	\$21.26
13201102	Auditors	1	\$26.44	\$28.85	\$27.64
13202101	Assessors	1	\$13.12	\$13.12	\$13.12
13204100	Credit Analysts	5	\$10.00	\$17.94	\$12.99
13205100	Financial Analysts	1	\$10.00	\$12.00	\$11.00
13205300	Insurance Underwriters	1	\$12.00	\$12.00	\$12.00
13207200	Loan Officers	3	\$11.54	\$28.85	\$15.46
1=100100	Computer and Mathematical Occupations		<b>A</b> 40.00	<b>***</b>	<b>#</b> 00.00
15103100	Computer Software Engineers, Applications	2	\$19.00	\$38.46	\$26.33
15104100	Computer Support Specialists	56	\$9.00	\$26.68	\$15.48
15105100	Computer Systems Analysts	4	\$9.00	\$37.02	\$22.63
15107101	Computer Security Specialists	2	\$26.44	\$40.87	\$34.86
15108100	Network Systems and Data Communications Analysts	3	\$12.02	\$18.00	\$15.43
	Architecture and Engineering Occupations				
17102200	Surveyors	1	\$12.00	\$12.00	\$12.00
17204100	Chemical Engineers	1	\$33.65	\$38.46	\$36.06
17207100	Electrical Engineers	2	\$24.52	\$48.08	\$36.18
17208100	Environmental Engineers	1	\$28.85	\$40.87	\$34.86
17211101	Industrial Safety and Health Engineers	1	\$14.42	\$19.23	\$16.83
17211200	Industrial Engineers	2	\$10.00	\$26.44	\$17.52
17214100	Mechanical Engineers	2	\$21.63	\$36.06	\$28.25
17302400	Electro-Mechanical Technicians	3	\$14.90	\$24.17	\$21.82
17302600	Industrial Engineering Technicians	1	\$12.30	\$12.30	\$12.30
17302700	Mechanical Engineering Technicians	1	\$19.23	\$19.23	\$19.23
	Life, Physical and Social Science Occupations	_			
19303103	Counseling Psychologists	1	\$28.27	\$38.46	\$33.37
19401101	Agricultural Technicians	1	\$12.02	\$16.83	\$14.42
04404000	Community and Social Service Occupations	4	<b>#45.00</b>	<b>#</b> 40.07	<b>#</b> 40.00
21101300	Marriage and Family Therapists	1	\$15.38	\$18.27	\$16.83
21101400	Mental Health Counselors	6	\$12.12	\$22.12	\$17.35
21102100	Child, Family, and School Social Workers	8	\$8.00	\$21.37	\$11.85
21102300	Mental Health and Substance Abuse Social Workers	1	\$12.00	\$12.00	\$12.00
21109200	Probation Officers and Correctional Treatment Specialists	1	\$13.46	\$18.75	\$16.11
21109300	Social and Human Service Assistants	2	\$12.02	\$14.42	\$12.62
21201100	Clergy	1	\$14.42	\$15.38	\$14.90
21202100	Directors, Religious Activities and Education	2	\$12.50	\$15.50	\$13.73
00404400	<u>Legal Occupations</u>	4	<b>#00.07</b>	<b>#00.07</b>	<b>#00.07</b>
23101100	Lawyers	1	\$30.07	\$30.07	\$30.07
25204400	Education, Training and Library Occupations	0	<b>#0.00</b>	£44.70	<b>640.00</b>
25201100	Preschool Teachers, Except Special Education	8	\$9.00	\$14.76	\$12.63
25202100	Elementary School Teachers, Except Special Education	2	\$10.88	\$11.83	\$11.35
25203200	Vocational Education Teachers, Secondary School	1	\$13.46	\$14.42	\$13.94
25204100	Special Education Teachers, Preschool, Kindergarten, and	4	\$8.69	\$14.61	\$12.01
05004555	Elementary School		<b>4.5.5</b>	<b>*</b> * * * * * *	<b>*</b> * <b>*</b> * * * *
25204200	Special Education Teachers, Middle School	1	\$12.00	\$12.00	\$12.00
25302100	Self-Enrichment Education Teachers	3	\$8.00	\$18.00	\$13.00
25403100	Library Technicians	3	\$7.25	\$7.25	\$7.25
25904100	Teacher Assistants	15	\$7.25	\$13.25	\$8.82
	Arts, Design, Entertainment, Sports, and Media				
27102200	Occupations Floral Designers	2	<b>ድ</b> ር ሰር	¢40.00	<b>የ</b> በ 40
27102300	Floral Designers	2	\$8.00 \$7.25	\$10.00 \$12.00	\$9.13 \$9.63
27102400	Graphic Designers	1	ֆ1.∠5	φ12.00	ф9.03

0		Takat	B. A.L.	Manda	A
Occupation	leb Title	Total	Minimum	Maximum	Average
Code 27102500	Job Title		Hourly Rate	Hourly Rate	Hourly Rate
27102500	Interior Designers Marchandian Displayers and Window Trimmers	2	\$7.25	\$12.00	\$10.31
27102600 27201203	Merchandise Displayers and Window Trimmers Program Directors	9 1	\$10.00 \$10.00	\$12.00 \$10.00	\$11.00 \$10.00
27303100	Public Relations Specialists	2	\$10.00 \$14.04	\$10.00	\$20.03
27303100	Healthcare Practitioner and Technical Occupations	2	φ14.04	φ20.03	φ20.03
29105100	Pharmacists	2	\$53.00	\$55.00	\$54.00
29111100	Registered Nurses	11	\$8.00	\$50.00	\$23.04
29112200	Occupational Therapists	2	\$32.00	\$38.00	\$35.00
29112300	Physical Therapists	1	\$24.04	\$28.85	\$26.44
29112700	Speech-Language Pathologists	1	\$8.00	\$20.00	\$14.00
29202100	Dental Hygienists	1	\$31.00	\$36.00	\$33.50
29204100	Emergency Medical Technicians and Paramedics	1	\$12.44	\$12.44	\$12.44
29206100	Licensed Practical and Licensed Vocational Nurses	8	\$11.05	\$22.00	\$16.95
29207100	Medical Records and Health Information Technicians	36	\$7.25	\$10.00	\$9.03
	Healthcare Support Occupations				
31101100	Home Health Aides	6	\$8.00	\$11.08	\$9.29
31101200	Nursing Aides, Orderlies, and Attendants	79	\$7.75	\$20.00	\$9.78
31201100	Occupational Therapist Assistants	1	\$8.00	\$20.00	\$14.00
31202100	Physical Therapist Assistants	1	\$8.00	\$20.00	\$14.00
31909100	Dental Assistants	1	\$8.41	\$12.50	\$10.46
31909200	Medical Assistants	1	\$7.25	\$10.00	\$8.63
	Protective Service Occupations				
33301200	Correctional Officers and Jailers	36	\$9.50	\$12.03	\$11.14
33305101	Police Patrol Officers	2	\$16.72	\$16.72	\$16.72
33305103	Sheriffs and Deputy Sheriffs	1	\$18.19	\$18.19	\$18.19
33903200	Security Guards	27	\$7.25	\$10.00	\$8.27
25404400	Food Preparation and Serving Related Occupations	0	£40.00	<b>#40.00</b>	<b>C44.00</b>
35101100	Chefs and Head Cooks	2	\$10.00	\$12.00	\$11.00
35101200	First-Line Supervisors/Managers of Food Preparation and	4	\$7.25	\$19.23	\$12.18
25224200	Serving Workers	0	<u></u> ተፈ ጋር	<b>фо го</b>	<b>ተ</b> ስ ጋር
35201200 35201400	Cooks, Institution and Cafeteria	3 11	\$7.25 \$7.25	\$9.50 \$10.00	\$8.36 \$8.25
35201400	Cooks, Restaurant Cooks, Short Order	3	\$7.25 \$7.25	\$10.00 \$10.00	\$7.71
35201300	Food Preparation Workers	24	\$7.25	\$10.00	\$7.71 \$7.66
35301100	Bartenders	2	\$7.00	\$7.00	\$7.00
35302100	Combined Food Preparation and Serving Workers, Including	4	\$7.25	\$8.00	\$7.56
	Fast Food	-	***	******	*****
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee	10	\$7.50	\$9.50	\$8.17
	Shop				
35303100	Waiters and Waitresses	8	\$2.75	\$7.25	\$6.33
35304100	Food Servers, Nonrestaurant	1	\$7.50	\$7.50	\$7.50
35902100	Dishwashers	6	\$7.25	\$8.50	\$7.68
	Building and Grounds Cleaning and Maintenance				
07404400	Occupations	4	<b>#0.00</b>	<b>#</b> 40.00	<b>#0.40</b>
37101100	First-Line Supervisors/Managers of Housekeeping and	4	\$8.00	\$10.00	\$9.13
27201100	Janitorial Workers	24	\$7.25	¢12.00	\$8.79
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	34	Φ1.23	\$12.00	фо.79
37201200	Maids and Housekeeping Cleaners	6	\$7.25	\$8.25	\$7.57
37202100	Pest Control Workers	1	\$10.00	\$11.00	\$10.50
37301100	Landscaping and Groundskeeping Workers	26	\$8.00	\$17.37	\$10.94
37301300	Tree Trimmers and Pruners		\$8.75	\$10.00	\$9.38
37301300	Personal Care and Service Occupations	1	φο./ 3	\$10.00	ф9.30
39309100	Amusement and Recreation Attendants	110	\$8.17	\$8.17	\$8.17
39501100	Barbers	1	\$13.46	\$14.42	\$13.94
39901100	Child Care Workers	162	\$7.25	\$15.50	\$8.98
39902100	Personal and Home Care Aides	72	\$7.50	\$12.00	\$8.99
39903200	Recreation Workers	1	\$12.98	\$14.42	\$13.70
	Sales and Related Occupations		,		,
41101100	First-Line Supervisors/Managers of Retail Sales Workers	59	\$8.00	\$16.35	\$11.45
41201100	Cashiers	1	\$7.25	\$9.00	\$8.13

Occupation		Total	Minimum	Maximum	Avoraga
Occupation Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
41203100	Retail Salespersons	29	\$7.25	\$32.12	\$15.06
41301100	Advertising Sales Agents	29 18	\$7.25 \$7.25	\$72.12	\$19.82
41302100	Insurance Sales Agents	9	\$7.25	\$72.12	\$18.78
41303102	Sales Agents, Financial Services	40	\$7.25	\$28.90	\$13.82
41304100	Travel Agents	1	\$8.99	\$13.89	\$11.44
41401100	Sales Representatives, Wholesale and Manufacturing,	29	\$7.25	\$28.85	\$14.34
	Technical and Scientific Products		·		
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	5	\$9.00	\$50.00	\$16.70
41901100	Demonstrators and Product Promoters	29	\$8.00	\$13.00	\$10.58
41902200	Real Estate Sales Agents	2	\$7.25	\$8.00	\$7.63
41904100	Telemarketers	217	\$7.25	\$10.00	\$8.88
41909100	Door-To-Door Sales Workers, News and Street Vendors, and	88	\$7.25	\$7.50	\$7.32
	Related Workers				
	Office and Administrative Support Occupations				
43101100	First-Line Supervisors/Managers of Office and Administrative	6	\$10.00	\$23.56	\$14.18
43201100	Support Workers Switchboard Operators, Including Appropriate Service	7	\$8.00	\$12.30	\$9.78
43201100	Switchboard Operators, Including Answering Service Telephone Operators	, 15	\$6.00 \$7.25	\$12.50 \$12.50	\$8.63
43202100	Bill and Account Collectors	22	\$8.25	\$12.50 \$16.83	\$11.18
43301100	Billing, Cost, and Rate Clerks	3	\$8.00	\$11.00	\$9.33
43302102	Billing, Posting, and Calculating Machine Operators	1	\$8.50	\$8.50	\$8.50
43302103	Bookkeeping, Accounting, and Auditing Clerks	14	\$8.50	\$18.24	\$12.74
43306100	Procurement Clerks	2	\$8.00	\$13.00	\$11.00
43307100	Tellers	57	\$7.25	\$15.00	\$9.78
43403103	License Clerks	1	\$9.00	\$11.00	\$10.00
43405100	Customer Service Representatives	452	\$8.00	\$20.00	\$12.00
43406100	Eligibility Interviewers, Government Programs	102	\$8.82	\$13.33	\$10.46
43408100	Hotel, Motel, and Resort Desk Clerks	3	\$7.25	\$8.50	\$7.56
43412100	Library Assistants, Clerical	3	\$8.17	\$9.31	\$9.06
43413100	Loan Interviewers and Clerks	16	\$8.53	\$18.00	\$11.87
43414100	New Accounts Clerks	2	\$10.79	\$19.06	\$14.46
43415100	Order Clerks	4	\$7.25	\$16.25	\$12.03
43416100	Human Resources Assistants, Except Payroll and Timekeeping	1	\$10.00	\$10.00	\$10.00
43417100	Receptionists and Information Clerks	15	\$7.25	\$15.87	\$9.93
43503100	Police, Fire, and Ambulance Dispatchers	1	\$12.44	\$12.44	\$12.44
43503200	Dispatchers, Except Police, Fire, and Ambulance	3	\$10.00	\$13.00	\$11.31
43505100	Postal Service Clerks	35	\$9.50	\$10.00	\$9.75
43506100	Production, Planning, and Expediting Clerks	7	\$9.00	\$15.30	\$11.58
43507100	Shipping, Receiving, and Traffic Clerks	6	\$10.00	\$15.34	\$11.43
43508101	Stock Clerks, Sales Floor	1	\$7.50	\$7.50	\$7.50
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	2	\$7.50	\$14.00	\$9.88
43601100	Executive Secretaries and Administrative Assistants	17	\$7.25	\$16.00	\$11.27
43601200	Legal Secretaries	1	\$8.00	\$12.00	\$10.00
43601400	Secretaries, Except Legal, Medical, and Executive	6	\$8.00	\$15.00	\$9.57
43901100	Computer Operators	200	\$10.00	\$10.00	\$10.00
43902100		1	\$8.00	\$8.00	\$8.00
43904102	Data Entry Keyers	1	\$8.00	\$8.00	\$8.00
43904102	Insurance Policy Processing Clerks Office Clerks, General	14	\$7.25	\$19.06	\$10.52
43907100	Office Machine Operators, Except Computer  Farming, Fishing and Forestry Occupations	1	\$9.00	\$12.00	\$10.50
45209201	Nursery Workers	8	\$10.51	\$10.51	\$10.51
45209202	General Farmworkers	16	\$7.25	\$10.00	\$8.50
	<b>Construction and Extraction Occupations</b>				
47203101	Construction Carpenters	11	\$8.00	\$20.00	\$12.87
47206100	Construction Laborers	10	\$7.25	\$18.00	\$9.33
47211100	Electricians	6	\$14.00	\$21.70	\$18.90
47215202	Plumbers	2	\$12.00	\$23.00	\$15.75
47221100	Sheet Metal Workers	1	\$8.00	\$18.00	\$13.00
47301300	HelpersElectricians	10	\$7.50	\$12.00	\$9.75

Occupation		Total	Minimum	Maximum	Average
Code	Job Title	<b>Openings</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>	Hourly Rate
47301600	HelpersRoofers	4	\$8.50	\$12.00	\$10.25
49101100	Installation, Maintenance and Repair Occupations First-Line Supervisors/Managers of Mechanics, Installers, and	1	\$8.00	\$10.00	\$9.00
49209400	Repairers Electrical and Electronics Repairers, Commercial and	2	\$16.00	\$18.00	\$17.00
49209700	Industrial Equipment Electronic Home Entertainment Equipment Installers and	2	\$12.00	\$22.00	\$18.00
49302100	Repairers Automotive Body and Related Repairers	3	\$9.50	\$18.00	\$12.88
49302300	Automotive Service Technicians and Mechanics	8	\$8.00	\$25.00	\$13.94
49302301	Automotive Master Mechanics	7	\$7.55	\$25.00	\$15.26
49302302	Automotive Specialty Technicians	9	\$8.00	\$25.00	\$14.86
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	13	\$10.00	\$25.00	\$14.83
49304100	Farm Equipment Mechanics	3	\$9.00	\$21.00	\$13.67
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	1	\$10.00	\$14.00	\$12.00
49309200	Recreational Vehicle Service Technicians	2	\$10.00	\$15.00	\$12.50
49902101	Heating and Air Conditioning Mechanics	7	\$8.00	\$27.00	\$15.33
49902102	Refrigeration Mechanics	3	\$14.00	\$24.00	\$19.00
49904100	Industrial Machinery Mechanics	8	\$12.00	\$30.00	\$19.01
49904200	Maintenance and Repair Workers, General	27	\$8.00	\$23.00	\$13.92
49904300	Maintenance Workers, Machinery	13	\$7.25	\$24.25	\$17.25
49905100	Electrical Power-Line Installers and Repairers	3	\$9.00	\$23.25	\$15.65
49909800	HelpersInstallation, Maintenance, and Repair Workers	4	\$7.69	\$12.00	\$9.54
49909000	Production Occupations	4	φ1.09	Ψ12.00	ψ9.54
51101100	First-Line Supervisors/Managers of Production and Operating V	18	\$10.00	\$44.23	\$20.57
51202200	Electrical and Electronic Equipment Assemblers	1	\$7.50	\$8.50	\$8.00
51204100	Structural Metal Fabricators and Fitters	2	\$12.00	\$17.00	\$14.50
51209100	Fiberglass Laminators and Fabricators	1	\$10.00	\$13.00	\$11.50
51209200	Team Assemblers	184	\$7.50	\$16.21	\$10.58
51301100	Bakers	7	\$8.50	\$11.90	\$10.43
51309300	Food Cooking Machine Operators and Tenders	20	\$15.50	\$16.00	\$15.75
51401100	Computer-Controlled Machine Tool Operators, Metal and	17	\$8.25	\$30.00	\$15.21
51401200	Plastic		\$16.00	\$20.00	\$18.00
51401200	Numerical Tool and Process Control Programmers Extruding and Drawing Machine Setters, Operators, and	1 16	\$8.50	\$20.00 \$12.00	\$9.47
	Tenders, Metal and Plastic	10			
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic		\$8.00	\$12.50	\$9.79
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$12.50	\$11.25
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	7	\$10.00	\$20.00	\$12.72
51404100	Machinists	23	\$10.00	\$23.00	\$16.52
51405100	Metal-Refining Furnace Operators and Tenders	1	\$9.25	\$13.24	\$11.25
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$13.25	\$11.63
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	14	\$9.63	\$18.00	\$12.04
51411100	Tool and Die Makers	14	\$10.00	\$22.50	\$18.33
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	2	\$9.00	\$28.85	\$17.72
51419300	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$8.50	\$10.50	\$9.50
51419400	Tool Grinders, Filers, and Sharpeners	1	\$10.00	\$18.00	\$14.00
51603100	Sewing Machine Operators	14	\$7.25	\$9.00	\$8.28
51606300	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	1	\$8.50	\$9.50	\$9.00
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	26	\$9.00	\$11.09	\$9.90

Occupation		Total	Minimum	Maximum	Average
Code	Job Title	<b>Openings</b>	<b>Hourly Rate</b>		<b>Hourly Rate</b>
51803100	Water and Liquid Waste Treatment Plant and System Operators	2	\$15.96	\$17.31	\$16.63
51809300	Petroleum Pump System Operators, Refinery Operators, and Gaugers	1	\$20.00	\$28.00	\$24.00
51901100	Chemical Equipment Operators and Tenders	3	\$13.00	\$16.00	\$14.83
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	1	\$10.00	\$10.00	\$10.00
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	1	\$10.30	\$11.65	\$10.98
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	13	\$8.00	\$17.00	\$11.33
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	34	\$8.00	\$23.00	\$12.09
51911100	Packaging and Filling Machine Operators and Tenders	11	\$9.20	\$18.02	\$13.94
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	5	\$9.50	\$9.50	\$9.50
51912200	Painters, Transportation Equipment	1	\$14.00	\$14.00	\$14.00
51912300	Painting, Coating, and Decorating Workers	1	\$8.00	\$12.00	\$10.00
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	5	\$9.90	\$13.30	\$11.16
51919504	Glass Blowers, Molders, Benders, and Finishers	10	\$15.90	\$15.90	\$15.90
51919800	HelpersProduction Workers	115	\$7.25	\$12.80	\$8.86
	Transportation and Material Moving Occupations				
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	10	\$12.00	\$13.00	\$12.50
53302200	Bus Drivers, School	5	\$7.25	\$11.22	\$9.00
53303100	Driver/Sales Workers	2	\$9.50	\$15.00	\$13.63
53303200	Truck Drivers, Heavy and Tractor-Trailer	137	\$7.25	\$55.38	\$20.73
53303300	Truck Drivers, Light or Delivery Services	9	\$7.25	\$21.25	\$10.37
53603100	Service Station Attendants	5	\$7.25	\$9.00	\$7.79
53702100	Crane and Tower Operators	1	\$13.00	\$13.00	\$13.00
53705100	Industrial Truck and Tractor Operators	25	\$8.50	\$26.44	\$12.34
53706100	Cleaners of Vehicles and Equipment	7	\$7.50	\$9.50	\$8.43
53706200	Laborers and Freight, Stock, and Material Movers, Hand	31	\$7.25	\$24.04	\$9.89
53706300	Machine Feeders and Offbearers	82	\$8.00	\$10.65	\$9.61
53706400	Packers and Packagers, Hand	15	\$8.00	\$9.00	\$8.38

# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- · personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: http://www.in.us/dwd

## WorkOne Centers located in Indiana Economic Growth Region 6:

1301 N. High Street, Ste. B., Hartford City, IN 47348, (765) 348-4928 201 E. Charles Street, Ste. 140, Muncie, IN 47305, (765) 289-1861 710 Eastern Avenue, Connersville, IN 47331, (765) 825-3191 3011 S. 14th Street, New Castle, IN 47362, (765) 529-3010 107 S. Meridian Street, Portland, IN 47371, (260) 726-8316 103 N. Morgan Street, Rushville, IN 46173, (765) 932-5921 325 S. Oak Street, Ste. 301, Winchester, IN 47394, (765) 584-5627 3771 South "A", Richmond, IN 47374, (765) 962-8591







### Need more Labor Market Information? See our WEB site. http://www.hoosierdata.in.gov



**Regional Market Analysts** can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

#### **Bruce Bendull**

1575 Adler Circle, Ste. A Portage, IN 46368 (219) 762-6592 Ext. 228 FAX: (219) 762-1052

E-mail: bbendull@dwd.in.gov

Region 1: Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke

Region 4 Counties: Benton, Carroll, Fountain, Tippecanoe, Warren, and White

#### **Cathy Boatman**

700 E. Walnut Evansville, IN 47713

Evansville, IN 4//13 (812) 424-4473 Ext. 237 FAX: (812) 421-3189

E-mail: cboatman@dwd.in.gov

Region 11: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

#### **Terry Brown**

10 N. Senate Avenue Indianapolis, IN 46204

(317) 232-1920 EAN (217) 232

FAX: (317) 232-8480 E-mail: tbrown@dwd.in.gov

Region 5: Boone, Hamilton, Hancock, Hendrick, Johnson, Madison, Marion, Morgan, and Shelby

### Debra Guzman

110 Walnut St.

Lawrenceburg, IN 47025 (812) 537-1117 x234 FAX: (812) 537-4046

Email: dguzman@dwd.in.gov

Region 9: Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

#### Kerrilynne McFadden

300 E. Main Street, Ste. 100-A

Ft. Wayne, IN 46802 (260) 469-4217 FAX: (260) 436-5973

E-mail: kmcfadden@dwd.in.gov

Region 2: Elkhart, Fulton, Kosciusko, St. Joseph, and Marshall

Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

#### Deani Purvis

709 S. Reed Rd. Kokomo, IN 46903 (765) 459-0571 Ext. 3036 FAX: (765) 457-3144 E-mail: dpurvis@dwd.in.gov

Region 4 Counties: Cass, Clinton, Howard, Miami, Montgomery, Tipton

Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

#### Kim Stevenson

30 N. 8th Street

Terre Haute, IN 47807 (812) 242-6427 Direct Line (812) 234-6602 Ext. 427 FAX: (812) 234-1950

E-mail: kstevenson@dwd.in.gov

Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen